

## **Campus Prevention and Outreach Advocate**

The Campus Prevention and Outreach Advocate is a full-time salaried position. The primary responsibility of this position is to engage with entities of Iowa State University (ISU), including the student population, in order to address issues of sexual violence through direct services, awareness and prevention. This position reports to our Sexual Abuse Program Supervisor and is a member of the Sexual Abuse Comprehensive Services Team. This position is based in Ames, with office hours to be held on ISU campus. Work may occur in any/all areas of ACCESS' service area, including Iowa State University Campus, Boone, Greene, Marshall and Tama counties.

**This position is considered direct service in the capacity of serving primary or secondary victims and/or preparing the community to respond effectively to the needs of victims.**

**This position participates in an on-call response system for sexual abuse victims/survivors during day, evening and weekend hours. This position also participates in crisis-line coverage during any/all hours.**

### **Victim-Centered Responsibilities**

|   |
|---|
| Provide assessment of needs to victims/survivors in order to understand the best way to promote safety and healing in the victim's/survivor's life.                 |
| Perform crisis advocacy to assist a victim/survivor in attaining emotional and physical safety.   |
| Provide systems advocacy to reduce barriers and promote victim/survivor connection to services.   |
| Provide individual and/or group counseling to victims/survivors.  |
| Provide information and referral to victims/survivors to increase their connection to resources and support.  |
| Provide assistance to family members and supports of the victim/survivor when impacted by the abuse, including all forms of advocacy listed above when appropriate. |

### **Program, Administrative & Educational Responsibilities**

|   |
|---|
| Provide educational programs/trainings to ISU students, faculty, and staff.   |
| Provide targeted prevention programming on campus to increase bystander intervention, to discourage damaging cultural norms that contribute to sexual violence, and to engage underserved student groups in sexual violence prevention opportunities.   |
| Provide targeted networking and relationship-building with underserved student populations and high-risk student populations attending Iowa State University; including first year students, international students, students with disabilities, non-traditional students, LGBTQ students, and students of all genders. |
| Maintain client records and files.  |
| Share office support duties with other sexual abuse program staff members.  |
| Attend and participate in ISU councils, coalitions, and meetings as assigned.   |
| Maintain a professional and positive attitude in all interactions while representing ACCESS.  |
| Network and collaborate with local, regional and statewide victim service providers.  |
| Collect and report on statistics of victim service and program/education provision.   |
| Other duties as assigned.   |

### **Expectations of Continued Learning**

|   |
|---|
| Attend relevant conferences and trainings.  |
| Remain current on sexual abuse/sexual assault research, legislative issues and changes to the Iowa Code.  |
| Enhance or maintain a high understanding of special populations as applies to service provision, including but not limited to youth victims, rural victims, immigrant/international victims, elder victims, male victims, LGBTQ victims, and various other populations. |
| Remain current and informed of systems that a victim/survivor may need to navigate such as civil/criminal legal systems, Iowa State University systems, and services that offer emergency assistance.   |
| Remain current on trends of best care and intervention with victims/survivors of sexual abuse.  |

### **Qualifications**

The ideal candidate will have a proven ability to navigate evolving social climates while providing client centered care. They will be committed to completing tasks in a fast-paced environment and able to support diverse clientele while maintaining an understanding of available resources. ACCESS staff should be empathetic, inclusive and non-judgmental. Service provision should focus on the self-determination and empowerment of the victim/survivor. This position provides an opportunity to engage with community members, victim service agencies, coalitions, as well as state and local systems. We are seeking candidates who excel in:

- Client-centered care
- Relationship-building with diverse populations
- Managing multiple projects
- Thinking outside the box and finding creative solutions
- Public speaking

Due to the on call duties of this position, candidates must be able to maintain an hour response time when driving from home. Providing services across multiple counties requires that this position have a valid driver's license, a good driving record according and ongoing access to a reliable and insured personal vehicle, or ability to acquire these within the first month of hire. As part of the hiring process we complete a background check. Not all results are disqualifying and we encourage candidates to discuss potential findings with hiring personnel.

Upon hire, all staff must successfully complete the 32-hour ACCESS victim advocacy training and continued training as needed/requested to maintain IowaCASA requirements and to meet the requirements of Chapter 915.20 of the Iowa Code.

**Preferred Qualifications Include:**

Knowledge of the dynamics of abuse and navigating complex administrative systems, as well as prior experience working in a college setting. Bilingual candidates are strongly encouraged to apply.